



**SICC CO., LTD.**

**山東天岳先進科技股份有限公司**

*(A joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 2631)**

## **LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS**

The members of the board (the “**Board**”) of directors (the “**Directors**”) of SICC Co., Ltd. (the “**Company**”) are set out below:

### **Executive Directors**

Mr. Zong Yanmin (*Chairman*)

Mr. Gao Chao

Mr. Wang Junguo (*Employee Representative Director*)

### **Non-executive Directors**

Mr. Qiu Yufeng

Ms. Li Wanyue

Mr. Feng Xianying

### **Independent Non-executive Directors**

Mr. Li Honghui

Ms. Liu Hua

Mr. Lai Kwok Hung Alex

The Board has set up four committees with defined terms of reference. The membership information of these committees is set out below:

| <b>Board Committee</b><br><b>Directors</b> | <b>Audit Committee</b> | <b>Remuneration and Appraisal Committee</b> | <b>Nomination Committee</b> | <b>Strategy Committee</b> |
|--------------------------------------------|------------------------|---------------------------------------------|-----------------------------|---------------------------|
| Mr. Zong Yanmin                            |                        | Member                                      | Member                      | Chairperson               |
| Mr. Gao Chao                               |                        |                                             |                             |                           |
| Mr. Wang Junguo                            |                        |                                             |                             |                           |
| Mr. Qiu Yufeng                             |                        |                                             |                             | Member                    |
| Ms. Li Wanyue                              |                        |                                             |                             |                           |
| Mr. Feng Xianying                          |                        |                                             |                             |                           |
| Mr. Li Honghui                             | Chairperson            |                                             |                             | Member                    |
| Ms. Liu Hua                                | Member                 | Member                                      | Chairperson                 |                           |
| Mr. Lai Kwok Hung Alex                     | Member                 | Chairperson                                 | Member                      |                           |

Hong Kong, 26 June 2026