SICC CO., LTD.
山東天岳先進科技股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2631)

NOTICE OF 2025 ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting (the "**AGM**") of SICC CO., LTD. (the "**Company**") will be convened and held at 14:30 on 29 May 2026 at the Conference Room of SICC Company, No. 99, South Tianyue Road, Huaiyin District, Jinan City, Shandong Province for the purpose of considering and, if thought fit, passing, with or without amendments, the following resolutions of the Company.

ORDINARY RESOLUTIONS

1. To consider and approve the 2025 work report of the Board of Directors.

2. To consider and approve the resolution relating to the remuneration scheme of the Directors for the year 2026.

3. To consider and approve the resolution relating to the guarantee limit estimate of the Company for the year 2026.

4. To consider and approve the resolution relating to the profit distribution plan of the Company for the year 2025.

5. To consider and approve the resolution relating to the fact that the uncovered losses of the Company reaching one-third of the total paid-up share capital.

6. To consider and approve the resolution relating to the purchase of liability insurance for the Company and its Directors and senior management.

7. To consider and approve the 2025 work report of the independent Directors.

8. To consider and approve the resolution relating to the amendments to the Remuneration Management System of Directors and Senior Management.

9. To consider and approve the resolution relating to the re-appointment of audit institution for the year 2026.

SPECIAL RESOLUTIONS

10. To consider and approve the resolution relating to the granting of a general mandate to the Board to issue H shares.

11. To consider and approve the resolution relating to the amendments to the Articles of Association and the Rules of Procedure of the General Meeting.

By order of the Board
SICC CO., LTD.
Mr. Zong Yanmin
Chairman of the Board,
Executive Director and General Manager

Hong Kong, 8 May 2026

Notes:

1. Pursuant to the Articles of Association of the Company, any shareholder (the "**Shareholder**") of the Company who is entitled to attend and vote at an AGM may appoint one or more proxies to attend and vote on his/her behalf at the AGM. A proxy need not be a shareholder of the Company.

2. The proxy form and a notarized copy of the power of attorney or other authorization document (if the proxy form is signed on behalf of the appointer by another person pursuant to a power of attorney or other authorization) must be delivered to the Company's H share registrar, Computershare Hong Kong Investor Services Limited, in the case of H shareholders, at Shop 1712–1716, 17/F, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong, not less than 24 hours before the time appointed for the holding of the AGM or the designated voting time (as the case may be) in order to be valid.

3. Shareholders or their proxies shall produce their identity documents when attending the AGM.

4. In order to determine the identity of the Shareholders entitled to attend and vote at the AGM, the register of members of the Company will be closed from Tuesday, 26 May 2026 to Friday, 29 May 2026 (both days inclusive), during which period no share transfer will be registered.

5. Shareholders whose names appear on the register of members of the Company on Tuesday, 26 May 2026 are entitled to attend and vote at the AGM.

6. In order to attend and vote at the AGM, holders of H shares of the Company whose transfers have not been registered shall deposit the transfer forms together with the relevant share certificates, at the Company's H share registrar, Computershare Hong Kong Investor Services Limited, at Shops 1712–1716, 17/F, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong not later than 16:30 on Friday, 22 May 2026.

7. The AGM is not expected to take more than half a day. Shareholders or their proxies attending the AGM shall be responsible for their own travel and accommodation expenses. Shareholders or their proxies attending the AGM shall produce their identity documents.

8. A special resolution at an AGM shall be passed by two-thirds or more of the voting rights of the shareholders (including their proxies) present at the AGM.

9. Unless the context otherwise requires, capitalized terms used in this notice shall have the same meanings as those defined in the circular of the Company dated 8 May 2026.

As at the date of this notice, the Board comprises: (i) Mr. Zong Yanmin, Mr. Gao Chao and Mr. Wang Junguo as executive Directors; (ii) Mr. Qiu Yufeng and Ms. Li Wanyue as non-executive Directors; and (iii) Mr. Li Honghui, Ms. Liu Hua and Mr. Lai Kwok Hung Alex as independent non-executive Directors.